

Optional Materials: None

Course Outcome Competencies:

- Analyze the effectiveness of the internal operations of organizations by applying structural theories.
- Analyze the effectiveness of organizations as open systems by applying various systems theories.
- Analyze the effectiveness of an organization as a culture by applying various theories on culture.
- Analyze the effectiveness of an organization as a system of power interactions and political behavior by applying various theories in power and politics.
- Formulate a problem statement applying various theories that address effectiveness in an organization.

Attendance Requirements

External Campuses

Students enrolled at one of the university's external campuses should make every effort to attend all class meetings. All absences must be explained to the instructor, who will then determine whether the omitted work may be made up. When a student reaches that number of absences considered by the instructor to be excessive, the instructor will so advise the student and file an unsatisfactory progress report with the external campus executive director/dean. Any student who misses 25 percent or more of the regularly scheduled class meetings may receive a grade of F in the course. Additional attendance

70 to 79%	C
60 to 69%	D
0 to 59%	F

Grade Distribution:
Attendance 10%
Homework 54%
Exams 16%
Research paper 20%
Total 100%

Student Grade Appeals: Students shall have protection through orderly procedures against prejudices or capricious academic evaluation. A student who believes that he or she has not been held to realistic academic standards, just evaluation procedures, or appropriate grading, may appeal the final grade given in the course by using the student grade appeal process described in the Academic Catalog. Appeals may not be made for advanced placement examinations or course bypass examinations. Appeals are limited to the final course grade, which may be upheld, raised, or lowered at any stage of the appeal process. Any recommendation to lower a course grade must be submitted through the Vice President of Academic Affairs to the Faculty Assembly Grade Appeals Committee for review and approval. The Faculty Assembly Grade Appeals Committee may instruct that the course grade be upheld, raised, or lowered to a more proper evaluation.

Tentative Schedule

Week 1: 08/13/2024

Reading requirements:

Chapter 1: Organizations and Organization Design

Chapter 2: Strategy, Organization Design, and Effectiveness

Homework # 1, due on 08/20/2024

Week 2: 08/20/2024

Reading requirements:

Chapter 3: Fundamentals of Organization Structure

Chapter 4: The External Environment

Homework # 2, due on 08/27/2024

Week 3: 08/27/2024

Reading requirements:

Chapter 5: Interorganizational Relationships

Chapter 6: Designing Organizations for the International Environment

Homework # 3, due on 09/03/2024

Week 4: 09/03/2024

Reading requirements:

Chapter 7: Designs for Societal Impact: Dual Purpose Organizations, Corporate Sustainability, and Ethics

Chapter 8: Designs for Manufacturing and Service Technologies

Midterm exam, due on 09/10/2024

